Minors

Nonprofit Management/National Certification in Nonprofit Management - Minor
College of Health and Public Affairs
School of Public Administration,
Health and Public Affairs II, Room: 238
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The Nonprofit Management Minor at the University of Central Florida will provide interdisciplinary classroom experience and experiential learning opportunities for students planning a career as a nonprofit professional. If all of the following requirements are met (including “Other Requirements”), the student can earn both a minor and National Certification from the Nonprofit Leadership Alliance.

Minor Admission Requirements
■ None

Minor Requirements
■ Students must earn a “C” (2.0) or better in each course in the minor.

Prerequisite Courses
■ None

Required Courses (9 hrs)
1 PAD 3930 Nonprofit Leadership Seminar 3 hrs
2 PAD 4948 Nonprofit Management Internship 3 hrs
PAD 4144 Nonprofit Organizations 3 hrs

1 One credit hour course repeated three semesters.
2 Internships within other programs may be accepted with prior approval of Nonprofit Leadership Alliance advisor.

Restricted Electives (9 hrs)
■ Student can earn the remaining 9 credit hours by pursuing either the Generalist Emphasis or the Public Affairs Emphasis. The requirements for each are as follows:

Generalist Emphasis
■ Choose at least one course from each of the following three groups
Select 1: 3 hrs
■ Group I: Nonprofit Accounting & Financial Management and Planning & Evaluation
  1 ACG 2021 Principles of Financial Accounting or (3 hrs)
  1 ACG 2071 Principles of Managerial Accounting or (3 hrs)
  1 MAN 3028 Management of Organizations or (3 hrs)
  PAD 4131 Public Sector Project Management or (3 hrs)
  PAD 4204 Fiscal Management or (3 hrs)
  PAD 4580 Grant and Contract Management or (3 hrs)
  1 SOW 3401 Social Work Research or (3 hrs)
  PAD 4153 Planning and Improvement for Public Organizations or (3 hrs)
  PAD 4325 Program Evaluation for Public and Nonprofit Organizations (3 hrs)

Select 1: 3 hrs
■ Group II: Human Development and Human Resource Development and Volunteerism
  1 MAN 3301 Strategic Human Resource Management or (3 hrs)
  1 MAN 4101 Human Relations in Management or (3 hrs)
  1 MAN 4520 Human Resources Recruitment and Selection or (3 hrs)
  PAD 4414 Human Resource Administration or (3 hrs)
  PAD 4418 Volunteer Management or (3 hrs)
  SOW 3284 Social Work Perspectives on Social Justice or (3 hrs)
  SOW 3104 Human Behavior and the Social Environment I or (3 hrs)
  DEP 2004 Developmental Psychology or (3 hrs)
  DEP 3464 Psychology of Aging or (3 hrs)
  EDG 4941 Directed Field Experience (3 hrs)

Select 1: 3 hrs
■ Group III: Communication & Marketing and Fund Raising Principles & Practices
  1 COM 3110 Business and Professional Communication or (3 hrs)
  1 GEB 3031 Integrated Business Foundations or (3 hrs)
  1 MAR 3023 Marketing or (3 hrs)
  1 MAR 3641 Marketing Intelligence or (3 hrs)
  MAR 4803 Marketing Management or (3 hrs)
  PAD 4147 Resource Development in the Nonprofit Sector or (3 hrs)
  1 SOW 3352 Practice II: Interpersonal Skills in Social Work or (3 hrs)
  SPC 3301 Interpersonal Communication (3 hrs)

1 Course has prerequisites or may be open to students in that major only. Please see catalog for details.

Public Affairs Emphasis 9 hrs
■ Choose at least 3 courses from the following:
  PAD 4148 Volunteer Management (3 hrs)
  PAD 4153 Planning and Improvement for Public Organizations (3 hrs)
  PAD 4131 Public Sector Project Management (3 hrs)
  PAD 4147 Resource Development in the Nonprofit Sector (3 hrs)
  PAD 4204 Fiscal Management (3 hrs)
  1 PAD 4223 Public Budgeting: Skills and Techniques (3 hrs)
  1 PAD 4253 Community & Economic Development (3 hrs)
  1 PAD 4325 Program Evaluation for Public and Nonprofit Organizations (3 hrs)

1 Course has prerequisites or may be open to students in that major only. Please see catalog for details.

Foreign Language Requirements
■ None

Total Semester Hours Required
■ 18

Other Requirements
■ Enrollment in Nonprofit Leadership Alliance Program through Nonprofit Leadership Alliance program office.
■ Attendance at one national Alliance Management/Leadership Institute (additional fees).
■ Membership in UCF Nonprofit Management Student Association.